



FMCS

FEDERAL MEDIATION &  
CONCILIATION SERVICE

## SPEAKER'S BIO



### **TIMOTHY M. MCNAMARA**

COMMISSIONER  
FEDERAL MEDIATION AND CONCILIATION SERVICE

Timothy M. McNamara is a Commissioner with the Federal Mediation and Conciliation Service (FMCS), an independent agency of the U.S. Government. Tim joined the FMCS in August 2018 and is based in the Erie, PA Field Office.

In his Commissioner role with FMCS, Commissioner McNamara mediates collective bargaining and grievance disputes in the private and federal work sectors. He also provides training to parties on best practices in conflict resolution and system design.

Prior to joining FMCS, Commissioner McNamara had a 25+ year career in human resources, labor relations and operations in multiple industries including hospital/healthcare, health insurance, manufacturing, transportation and logistics. He has as strong family tree in labor relations as his grandfather, father, and uncle served as union members and officers in the Operating Engineers and as Buffalo City Firefighters.

Commissioner McNamara was raised in Buffalo, NY and graduated from St. Francis High School in Hamburg, NY. He earned his BS degree in Commerce with a concentration in Personnel and Industrial Labor Relations from Niagara University, where he was nominated for the Everett W. Ockerman Award for academic excellence in Economics. In addition, Commissioner McNamara obtained his Master of Science degree in Human Resource Management from SUNY Fredonia with a Masters' thesis in "Interpreting Collective Bargaining Agreements." Finally, he has extensive service as a trainer having served as an adjunct faculty member at Niagara University and SUNY Buffalo Empire State College.